

ABSTRAK

PENGARUH KEPEMIMPINAN, MOTIVASI DAN DISIPLIN KERJA TERHADAP KINERJA KARYAWAN KODIM 0728 WONOGIRI.

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Tujuan penelitian ini untuk mengetahui secara simultan dan parsial pengaruh kepemimpinan, motivasi dan disiplin kerja terhadap kinerja karyawan di Kodim 0728 Wonogiri. Populasi dalam penelitian ini adalah 60 karyawan. Sampel dalam penelitian ini ditentukan sebanyak 60 Apabila dalam menentukan jumlah sampel yang diteliti subjeknya kurang dari 100, maka sampel tersebut lebih baik diambil semua. Sehingga peneitian ini merupakan peneliti populasi. dan pengambilannya dengan teknik *purposive sampling*. Teknik pengumpulan data dengan menggunakan wawancara dan kuesioner. Teknik analisis data yang digunakan adalah analisis regresi berganda. Berdasarkan hasil analisis data diketahui bahwa: (1) Kepemimpinan, motivasi, dan disiplin kerja secara simultan berpengaruh terhadap kinerja karyawan di Kodim 0728 Wonogiri. (2) Kepemimpinan secara parsial berpengaruh positif terhadap kinerja karyawan di Kodim 0728 Wonogiri. (3) Motivasi secara parsial berpengaruh positif terhadap kinerja karyawan di Kodim 0728 Wonogiri. (4) Disiplin kerja secara parsial berpengaruh positif terhadap kinerja karyawan di Kodim 0728 Wonogiri

Kata kunci: Kepemimpinan, motivasi, disiplin kerja, kinerja karyawan

ABSTRACT**THE INFLUENCE OF LEADERSHIP, MOTIVATION, AND WORK ETHICS
TOWARDS THE EMPLOYE PERFORMANCE IN KODIM 0728 WONOGIRI**

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The objective of this research is to partially and simultaneously analyze the influence on leadership, motivation, and work ethics towards the employee's performance in Kodim 0728 Wonogiri. The amount of population sample in this research is 60 employees. The sample from this research is 60. Due to the amount of sample that is less than 100, thus it is better to take all of the samples for this study. Therefore, this research is a population study, and the data collection was done by sensus. The data collection was done through interview and questionnaire. The data analysis was done through multiple regression. Based on the result of the data analysis, the results are as follows: (1) The leadership, motivation, and work ethics are simultaneously influential towards the employees performance in Kodim 0728 Wonogiri. (2) The leadership partially provides positive influence towards in Kodim 0728 Wonogiri. (3) The motivation partially provides positive influence towards in Kodim 0728 Wonogiri. (4) The work ethics partially provides positive influence towards in Kodim 0728 Wonogiri.

Keywords: Leadership, motivation, work ethics, employees performance.